

# Code of Conduct and Ethics

HealthierHere and the Connect2 Community Network (C2CN) are committed to providing and maintaining a safe and collaborative environment that is free of verbal, physical, and visual forms of discrimination, harassment, bias, and retaliation. Any type of harassment involving C2CN Staff and Advisory Group members, Partner Organizations, Providers, Contractors, Participants, or other HealthierHere Staff is not allowed and will not be tolerated.

## Harassment and Discrimination

Harassment is unwelcome behavior whether verbal, physical, or visual, that is based on race, color, religion, sexual orientation, gender identity, age, disability, medical history, marital status, national origin, citizenship, or other protected group status.

You have the right to participate in and access services through the C2CN. The C2CN does not and will not discriminate or deny participation based on race, color, religion, sexual orientation, gender identity, age, disability, medical history, marital status, national origin, citizenship, or other protected group status.

## Whistleblower Protection

The C2CN encourages you to report incidents of discrimination, harassment, or bias. HealthierHere will promptly and thoroughly investigate any reports. Anyone reporting harassment or participating in a harassment investigation **will not** be punished or retaliated against. Examples of retaliation include, but are not limited to, losing access to C2CN resources and provider services, or termination of employment for HealthierHere – C2CN staff, partner organizations and contractors.

If you believe you have experienced or witnessed incidents of discrimination, harassment, or bias, please contact HealthierHere through email or mail:

Email (preferred method): [concerns@healthierhere.org](mailto:concerns@healthierhere.org)

Physical mailing address: PO Box 99115, Seattle, WA 98139

All concerns and reports will remain confidential and will not result in unwanted changes to services.

Please review HealthierHere's [Client Complaint and Grievance Policy](#) for more details.